Call for Strategic Planning Consultant

open call

TGEU is looking for a Consultant to support the development and drafting of our Strategic Plan from March to November 2024. This is a remote, part-time position (12 hours per week) and will include some travel.

About TGEU

TGEU is a trans-led, membership-based nonprofit for the rights and well-being of trans people, representing over 200 member organisations in 50 countries in Europe and Central Asia. TGEU strengthens the trans movement through advocacy, community building, research, campaigning, and networking.

Mission and vision

TGEU envisions a world free from discrimination, where gender diversity is celebrated, where trans people are valued, and where trans movements are self-aware, intersectional, and evolving to meet the needs of a diverse and resilient community. TGEU's mission is to strengthen the rights and wellbeing of trans people in Europe and Central Asia. We strive to represent the diverse needs of our members within human rights mechanisms, build the capacity and skills of our members to meet the needs of local communities, and develop intersectional and decolonised programmes to build more resilient and connected trans movements.

Position overview

The consultant is tasked with supporting TGEU in the development and drafting of the next TGEU Strategic Plan 2025 – 2030, during the period March – November 2024.

Key responsibilities and timeline

March/April

- Assess the TGEU current strategy and working environment
- Identify TGEU's goals and objectives 2025 – 2030
- Determine performance metrics
- All of the tasks mentioned above will be carried out with wider engagement (online meetings and consultations, etc.) of the TGEU membership across Europe and Central Asia.

May

- Present the draft version of the Strategic Plan to the Board

June – September

- Share the Strategic Plan with the stakeholders
- Online stakeholder meeting with members (tbc) to discuss the preliminary draft version of the Plan
- Present the updated version to the Board (representatives)

- Revise and restructure as evidenced and needed
- Draft the high-level activity roadmap

October

- Finalise the TGEU's Strategic plan and submission to the board by **20 October**

November

- 22 November: Support the presentation of the Strategic Plan to the membership in Malta ahead of the vote on the TGEU Strategic Plan 2025 – 2030 on 23 November 2024

The consultant responds to the Board, namely Hmayak Avetisyan at hmayak@tgeu.org. The consultant closely collaborates with the relevant TGEU staff and Board Members.

TGEU will make necessary documents, information and contacts available to the consultant as necessary for the fulfilment of the task.

All efforts as well as taxes will be included in the lump sum payment. Travel and accommodation to the TGEU Council will be paid directly.

Application procedure

To apply, please send a CV and a financial quote to hmayak@tgeu.org with **Strategic Planning Consultant** in the subject line by 16 March 2024, 18:00 CET.

Please do not send degrees or diplomas. Any questions about the position should be directed to hmayak@tgeu.org with **Strategic Planning Consultant** in the subject line. Approaching a TGEU staff member about this vacancy might lead to an automatic disqualification of the applicant.

Timeline

- **11 March 2024:** Launch of the call
- **16 March 2024:** Deadline for receiving applications
- **18 March 2024:** Selection of the Consultant
- **20 March 2024:** Notification of the selected candidate
- **22 March 2024:** Contracting and start of position