

Consultancy Service: Researcher

[open call](#)

TGEU is seeking to contract a 40% (16h/week) Research Consultant to support our Research Officer with several research projects in 2024. The consultant position will begin on 1 April 2024 for 8 months until 30 November 2024. This is a remote position.

Closing date

If you are interested, please submit your application or questions to contracts@tgeu.org by **Monday 26 February 2024 10:00 CET** with **RESEARCH CONSULTANT** in the subject line.

Background

TGEU (Transgender Europe) is a trans-led nonprofit for the rights and wellbeing of trans people in Europe and Central Asia. TGEU represents 200+ member organisations across 50 countries.

Task description

The Research Consultant will help develop and conduct TGEU-led research, contributing to the Trans Rights Index & Map, the Trans Health Map, the Trans Murder Monitoring project, and other *ad hoc* projects as needs and opportunities arise. The Research Consultant will also feed into the development of TGEU's research strategic plan.

The Research Consultant will help ensure TGEU's research projects are informed by and relevant to vulnerable trans communities, as well as widely visible and disseminated. The consultant will contribute to projects that raise awareness about the experiences of violence, discrimination, and other human rights abuses of trans people.

Because these projects are conducted in collaboration with TGEU staff, members, and organisations from around the world, the ideal candidate will bring both a strong background in social sciences research and people skills to the role.

Key responsibilities

- Develop and implement TGEU's research work where needed.
- *April-May*: Support with final data verification for the 2024 [Trans Rights Index & Map](#) and with the communication of the findings for the launch campaign.
- *May-Aug*: Assistance with data verification and analysis for the 2024 [Trans Health Map](#).
- *Aug-Nov*: Compile, verify, and analyse data for the 2024 [Trans Murder Monitoring](#) project, preparing resources for annual Trans Day of Remembrance updates, and expanding community-based hate crime monitoring.
- *ad hoc*: Support development of TGEU's research department including goals, strategy, and processes.
- *ad hoc*: Prepare data to be easily understood by various audiences.
- *ad hoc*: Support the Research Officer with reporting on completed projects for funders.

We are looking for someone who

- Has knowledge of trans rights and the human rights framework in Europe;
- Has strong research skills in social sciences (both qualitative and quantitative).
- Has experience carrying out in-depth research and quickly becoming familiar with new topics;
- Has a track record of successfully managing and completing multiple projects that run concurrently;
- Is able to take responsibility for planning how and when to carry out the tasks required to complete projects, and knows when to ask for input from others;
- Has good stress management skills, support systems, or other wellbeing practices to prevent secondary trauma from hate crimes monitoring.

Additional preferred knowledge, skills, and attributes

- The ability to communicate in Spanish, Russian, or at least one of the main languages spoken in the European or Central Asian region;
- Good understanding of power dynamics and issues experienced by marginalised groups;
- Experience writing about research in English for a variety of audiences, and writing about complicated issues using accessible language or visual aids;
- Experience working in trans, LGBTQI, or other social movements.

What we offer

- A 40% (16 hours per week) remote consultant position.
- The possibility to work for the European and Central Asian trans movement – and truly make a difference.
- Access arrangements depending on the needs of the employee, including remote working and flexible hours, to be agreed with the Research Officer.
- Counselling/coaching sessions to support hate crimes monitoring work.

We encourage applications from trans, gender-diverse and intersex people, Black, indigenous and Latinx people and people of colour, D/deaf and disabled people, people with a migrant background, and sex workers. TGEU seeks to encourage applications from trans women and trans feminine persons.

How to apply

Please email the following documents to us by 26 February 2024

- Short letter of interest detailing how you fulfil the qualifications we seek;
- References to/examples of similar research work you have undertaken or projects you have managed, including copies or web links to the final products (if possible);
- CV (please do not send any degrees/diplomas)
- Write a one-page analysis of the data in the following [document](#), including a presentation of your approach and methodology. (2,500 characters maximum)
- A budget that includes your monthly fee and other envisioned costs.

If you are interested, please submit your application or questions to contracts@tgeu.org by **Monday 26 February 2024 10:00 CET** with **RESEARCH CONSULTANT** in the subject line. TGEU will assess all applications received by the deadline and invite applicants to interview based on qualifications and experience.

Timeline

- Launch of call: 1 February 2024
- Deadline for receiving applications: 26 February 2024
- Application review: 27 February – 7 March 2024
- Interviews: 18 – 22 March 2024
- Decision communicated to all applicants: 25 March 2024
- Start of position: 1 April 2024

TGEU is an equal opportunities employer striving to avoid discrimination and increase representation and expertise from underrepresented groups on the team. Therefore, TGEU encourages trans and/or queer; black people and people of colour; D/deaf and disabled people; people with a migration background; sex workers; trans women and gender-non-conforming people; people from Eastern Europe and Central Asia; people living with HIV, to apply and mention their backgrounds and experiences in their application. We guarantee that all information will be held confidentially.